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**THE ANGLICAN PARISH OF TYENDINAGA**  
**IN THE DIOCESE OF ONTARIO**

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Christ Church, Her Majesty's Chapel Royal of the Mohawk  
All Saints' Church, Tyendinaga

ANNUAL MEETING OF VESTRY

**CONVENING CIRCULAR**

Sunday 21 February 2010

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## Memorials

We give thanks to Almighty God  
for the life and witness of  
members of the Parish and others buried here  
who passed into glory in 2009

Eleanor May Lowin	7 December 2008
Paul Joseph Green	5 January
Ruth Vivian Brant	8 February
Wilma Alicia Doyle	17 March
Brenda Eileen Brant	11 July
Herbert Elwood Maracle	11 September
Holly Lee Brant	8 October
Todd Emil Zieman	4 November
Peter Herman Hill	4 November
Louis Maracle	15 November
Evelyn Brant	19 November
Jack Ross Lacey	21 November
Helen Jean Parker	25 November
Roger Mitchell Brant	31 December

*Rest eternal grant unto them, O Lord,  
and let light perpetual shine upon them.*

## Agenda

<u>Time</u>	<u>Item</u>	<u>Activity</u>
8:30 a.m.		Parish Eucharist
9:30 a.m.		Registration and Coffee
10:00 a.m.	1	Opening Prayer
	2	Election of Vestry Clerk
	3	Memorials
	4	Approval of Agenda
	5	Approval of 2008 Annual Vestry Minutes
	6	Reports
	a.	Rector
	b.	Parish Statistics
	c.	All Saints' Churchwardens
	d.	All Saints' Church Altar Guild
	e.	Christ Church Churchwardens
	7	Financial Reports/Budgets
	a.	2009 Financial Statement
	b.	2010 Vision for Mission and Ministry
	8	Elections
	a.	People's Wardens
	b.	Parish Council Members-at-Large
	c.	Lay Delegates to Synod
	11	Other Business
	12	Adjournment and Closing Prayer
12:00 p.m.		Lunch

**Minutes of 2008 Annual Meeting of Vestry  
Sunday 15 February 2009**

Chair: The Reverend Brad Smith, Rector

Clerk: Marilyn Janssens

Present: Tammy Doreen, Edgar Tumak, Patricia Brant, Beatrice Brant, Myrtle Brant, Bernice Maracle, June Woodman, Shirley Maracle, Carla Barnhardt, Marilyn A Brant, Nancy Branchaud, Brian Branchaud, William J Brant, Paul Robertson, Vince Castellano, Marlene Brant-Castellano, Bev Hill, Georgina Gilbert, Marion Hearn, Cathie Vick, Steven Lindsay, Helen Parker, Kim Maracle, Keith Sero, Marilyn Maracle, Shirley Brant, Edith Green

1. OPENING PRAYER  
The Rector opened the meeting with prayer at 10:05 a.m.
2. APPOINTMENT OF VESTRY CLERK  
Marilyn Janssens volunteered to be the Clerk of the Vestry for this meeting only.
3. MEMORIALS  
A moment of silence was observed for the members of the Parish who had passed away in 2008.
4. APPROVAL OF AGENDA  
Moved by Brian Branchaud, seconded by Pat Brant, that this Vestry approve the agenda of the 2008 Annual Meeting of Vestry. **Carried.**
5. APPROVAL OF 2007 ANNUAL VESTRY MINUTES  
Moved by Paul Robertson, seconded by Marilyn Brant, that this Vestry accept the minutes of the 2007 Annual Meeting of Vestry, held on 17 February 2008. **Carried.**
6. VESTRY REPORTS  
Moved by Bev Hill, seconded by William J Brant, that this Vestry accept the Reports to Vestry as presented. Discussion: Paul Robertson inquired as to how many people were included in the total of 156 families on the parish list. The answer was unknown due to the age of the list. Marilyn Brant reported that over 80 Operation Christmas Child shoeboxes were filled for Samaritan's purse at Christmas. **Carried.**
7. FINANCIAL REPORTS/BUDGETS  
The Vestry reviewed and discussed the reports.

The Rector noted that, although both churches still had balances in their favour at the end of 2008, both operating budgets ended the year in deficit (All Saints: -\$1814.73; Christ Church: -\$1088.08).

Discussion on New England Company Grant monies which currently stand at approximately

\$25,000: some money could be spent on 225/300<sup>th</sup> Anniversary celebrations in 2009 and 2010; Bill Brant asked about investing some of the money; Edgar Tumak suggested looking at ways to innovate in liturgy and mentioned other churches that pay sports registration fees for families that cannot afford them; Marilyn Brant suggested sending a delegate to a youth conference in Washington DC; Keith Sero noted that a committee for the 225<sup>th</sup> anniversary in May should be convened soon and suggested communications should be improved; Pat Brant asked if, on third Sundays, we could have a guest speaker after church; Brian Branchaud asked about training for pastoral care of seniors, the sick, etc; Bill Brant mentioned the need for more spending and programs for youth ministry. Moved by Marlene Brant-Castellano; seconded by Bill Brant, that Vestry endorse exploration and budgeting of the activities above and that Parish Council may authorise expenditures relating to these activities by drawing down on the New England Company Grant monies in the Parish budget to a maximum of \$10,000 and that the Wardens invest \$15,000 of the New England Company money in an interest-bearing financial instrument until such time as there is a project which requires funding under the terms of the New England Company Grant.

**Carried.**

Discussion on Operating Accounts Budget for 2009. The Rector explained the budget and noted the forecast necessary weekly contribution per person based on the overall budget and the average number of people in church each Sunday. Also discussed was an equal sharing between the two congregations of the costs of maintaining the Queen Anne Parish Centre. Other issues raised were the need for improved accessibility to both buildings. It was agreed that Parish Council will set guidelines for rental of the QAPC and explore the possibility of establishing a QAPC Committee.

The Rector presented the Narrative Budget for 2009, which shows the expenditures for ministry in a different way than a spreadsheet. With the presentation was a graph which highlighted the needed funds to maintain our present ministry and the expectations for every member of the parish.

Paul Robertson requested that a column be added to the statement/budget spreadsheets indicating the budgeted figures for the financial year past as a comparison to the figures for the actual revenue/expenditures and the current year. This will be present in the 2009/10 reports.

Moved by Paul Robertson, seconded by Pat Brant, that this Vestry receive the 2008 Financial Statements as presented. **Carried.**

Moved by Bill Brant, seconded by Paul Robertson, that the 2009 Budget be approved as presented. **Carried.**

8. ELECTIONS/APPOINTMENTS

The Chair announced the Rector's appointment of Wm J. Brant as Rector's Warden for All Saints' and Kim Maracle as Rector's Warden for Christ Church.

Moved by Brian Branchaud, seconded by Bill Brant, that nominations be opened. **Carried.**

The following nominations were made and accepted:

(All Saints') People's Warden: Beverley Hill; Lay Delegates to Synod: Patricia Brant, Laverne Maracle, Marilyn Brant (alternate); Parish Council Members-at-Large: Shirley Maracle, Marlene Brant-Castellano, Marilyn Brant.

(Christ Church) People's Warden: *Vacant*; Lay Delegates to Synod: Cathie Vick, Paul Robertson, Kim Maracle (alternate), Doug Green (alternate); Parish Council Members-at-Large: Doug Green, Keith Sero, Lester Brant.

Moved by Patricia Brant, seconded by Bev Hill, that nominations be closed. **Carried**

Moved by Nancy Branchaud, seconded by Vince Castellano, that as there was no need for an election, the slate of candidates be acclaimed as nominated. **Carried.**

9. STRATEGIC PLAN PRESENTATION AND MOTION  
Copies of the Strategic Plan were distributed and the Rector highlighted its contents. Moved by Cathie Vick, seconded by Marilyn Janssens, that Vestry accept the Strategic Plan and thank the Strategic Planning Committee for its work over the last two years. **Carried.** The Strategic Plan is now the principal formal governance document in the Parish and is to be consulted for all decisions.
10. COMMUNITY BUILDING  
A video presentation on the updated Diocesan Strategic Plan was deferred due to the time.
11. OTHER BUSINESS  
The Chair noted that a synopsis of the Diocesan Synod held in October was available upon request.
12. ADJOURNMENT AND CLOSING PRAYER  
Moved by William J Brant that this Vestry stand in adjournment. **Carried.** The meeting concluded at 12:00 p.m. with the Rector leading a closing prayer and all saying the Grace.



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The Rev'd Brad Smith  
Chair of the Vestry

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Marilyn Janssens  
Clerk of the Vestry

## Reports

### Rector

As I look back over the year 2009, I cannot help but do so with a fierce sense of pride in our parish. Although there are many things for us yet to do, I look at the changes we've made over the past four years and I'm proud. I'm proud much like Paul was proud of the Church at Corinth when he wrote, "Therefore openly before the churches, show them the proof of your love and of our reason for boasting about you" (2 Corinthians 8:24). I've had opportunities over the last year to go into the wider diocese and tell them about the good work we are doing here, and while I might be a little too boastful from time to time, I always console myself with another exhortation from Paul: "Let the one who boasts, boast in the Lord" (2 Corinthians 10:17).

If for no other reason, we can be proud that we are among the oldest parishes in the Diocese and our 225th anniversary celebration last May was a testament to the longevity and faithfulness of this parish. While we are certainly in trying times as we cope with new cultural realities in Tyendinaga and a general diminishment of church attendance everywhere, I am happy to report that we are still continuing the renewal and growth that has been characteristic of the past few years. We continue to see new faces in church and our freewill offerings (Sunday collections) are rising (slowly). As Fr Christopher Smith of St Ann's, Amsterdam told us at All Saints' 150th in October 2008, we have a unique challenge and responsibility in this parish and I think we're rising to the challenge. I hope and pray that we will continue to faithfully and intentionally reflect on the financial requirements of the ministry program we have here and can find it in our hearts to generously respond to the abundance with which we have been blessed by God. As we do so, we will be like the city of light upon the hill (Matthew 5:14) that cannot be hidden and will shine forth as an example of faith and love to our community and to the wider Church.

You will find elsewhere in this circular mention of many of the highlights of the year, but I want to take the space to mention the things which were important to me. First of all, as I have already mentioned, we celebrated an important milestone in the life of the parish with the 225th anniversary last spring where we incorporated traditional Haudenosaunee ceremonial elements into the liturgy and were blessed with the presence of our diocesan Bishop as well as the National Indigenous Bishop, the Right Reverend Mark MacDonald. We can't forget, as well, the wonderful gift of being able to share with the Reverend Canon Cyril Betts the joyful occasion of his fiftieth anniversary of ordination. While I am grateful that we are an old and distinguished parish, I am also thankful that we are not the same as we were 225 years ago—if we had not been able to grow and change over the years, I don't think there would have been a 225th. I pray that we will be able to continue to grow and change in order to meet the evolving needs of the communities around us as we strive to remain faithful to the gospel imperative to seek and serve others.

From a more administrative perspective, I want to highlight the amalgamation of all of our bank accounts (with the exception of a couple of investments) into one central treasury. While we have maintained "funds", which allow for the careful tracking of revenue and expenditures in distinct categories in each church, the convenience of having one bank account, one treasurer, and one financial statement has been a blessing. While there were some "bugs" to be fixed throughout the year, this new streamlined financial process is better than what we had before. For me the greatest blessing is not increased convenience, but the more symbolic meaning of having a combined bank

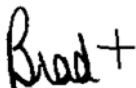
account: it means that each congregation trusts the other enough to have the same bank account, How many of you are married and have a joint account? Doesn't it say something about the health of the relationship when we can pool our money? The next step, in time, will be for us not even to care whether money comes from All Saints' or Christ Church, but that it simply comes into the parish. My, won't that be the day when we Christians actually stop letting money get in the way of stepping out in faith!

I heard over the last couple of years a lot of comments about communication and so we have worked hard at increasing our communication. We have one of the best websites in the diocese, an informative weekly bulletin, and a quarterly newsletter called *By The Way*. One of the best things about *By The Way* is that it has featured some articles by parishioners on their faith journey—helping us to share our faith with others and to witness to the presence of God in our lives. I hope that this trend will continue and that people will respond to the invitation to share their story with us. One of the bigger initiatives in 2009 that was also related to communication but also to pastoral care was the institution of the parish visitors. This small group of dedicated people hand deliver *By The Way* when it's printed so that people whom we don't often see in church receive a visit from the parish four times a year. The first few efforts have been a little bumpy, but as we sort out the best way forward, I am confident that this communication and pastoral care vehicle will help to build relationships in the parish.

The last highlight for me is the liturgy. This year we had a few innovations in how we worshipped. First of all, in Lent, we used a new order of service that was loosely based on the new Church of England prayer book. We will use it again this Lent (as you will find next Sunday!) At the end of June, our organist, Steve Lindsay, resigned and we were challenged to find a meaningful way to maintain the musical portion of our worship. I must say that I am very proud of the way we carried on for over six months without a live organist. While the organ recordings were a great way to accompany our congregational singing, I took great joy in the way you all rose to the challenge to sing a cappella. For a few weeks, all of our music was without accompaniment, and once we got the "iPod organist", we still sang the mass setting (Kyrie, Alleluia, Sanctus and Benedictus, and Agnus De) without any help other than the bellowing from the front. One of the things we tried and which stuck at Christ Church is using a djembe drum to accompany the Alleluia instead of the organ. Since the end of December, we have been blessed with the skilful presence of John Hall, our new organist, and I am hopeful for the continued development of our music programme, especially the choral music at Christ Church, under his accomplished leadership.

And so, as I look back over the last year, I wonder at the many changes we have made and continue to talk about making. I know that some changes have been hard to make for some. I know that there are still things that frustrate me because people get so emotionally bound up in "church". But, all in all, I stand at the altar week by week, proud, privileged and humble, grateful for the blessing of being your priest and the challenge of leading us all into the future serving the God whose power working in us can do more than we can ask or imagine.

In Christ,

A handwritten signature in black ink that reads "Brad" followed by a plus sign.

## Parish

### Statistics

	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>
Baptisms	3	15	0	6
Weddings	5	2	0	4
Funerals	17	12	9	13

## All Saints' Church

### Churchwardens

Two very significant happenings took place in our Parish in 2009.

One of these happenings that took place in our Parish was the agreement of Christ Church and All Saints' to opt to choose a Central Treasurer to track our finances. It seems to be working but there are a few minor problems to be sorted out. This change has reduced the need for two treasurers and two auditors.

One of the other significant happenings was that we as a congregation have taken steps to build a working relationship with the Longhouse people to help alleviate areas causing bias. We worked together with them in the annual Landing of the Mohawks celebration (our 225 celebration) held in May and as a gesture of love we made a donation toward the rebuilding of their Longhouse that was destroyed by vandals.

As well in 2009 we were able to meet our budget. However there was an underpayment of our Outreach donation to the Special Needs Class at Quinte Mohawk School due to a forgotten email and a lack of noticing that this had occurred.

### *Activities and Events*

- Major work was done at the Rectory
- A Pancake Supper was held in February
- Did a book study of *The Shack*
- A Walk-a-thon was held in May
- Had Parish visitors to deliver the newsletter *By The Way*
- A 225 Year Celebration held in May to commemorate the birth of our Parish (1784-2009) was marked by the visit of the aboriginal Bishop Mark MacDonald and our Bishop George Bruce. At this time a presentation was made to the Reverend Canon Cyril Betts, honorary associate priest and member of our congregation, who marked his 50th year since ordination.
- A Parish picnic was held on the Rectory lawn in July
- A Strawberry Social fundraiser was hosted by two congregation members Pam Detlor and Connie Peron
- A visit was made by members of our Parish to Amsterdam NY to celebrate 25 years of exchange visits between the Episcopal Church of St Ann and the Parish of Tyendinaga

- “Back to Church Sunday” was held in October and a good number of people came that were invited
- A bus trip was taken in November to the ROM in Toronto to see the Dead Sea Scrolls
- Craft and Bake sale was held in December
- In December a Blue Christmas service followed by a light supper was held at All Saints’ and was well attended.
- Outreach and fundraising donations that have been made will be mentioned in the treasurer’s report

Challenges for 2010 include having All Saints’ roof replaced, as well as repair to the front door and the placing of a divider for winter between the foyer and the church proper.

We take this opportunity to thank Father Brad for his spiritual leadership and also his work with the electrical and technical gadgetry, the weekly bulletins, and the assembly and publishing of the *By the Way* Newsletter. We also express our appreciation to congregation members who have served in our Parish in any capacity as treasurer, servers, readers, greeters, Altar Guild members, fund raiser workers, musicians, decorators, gardeners, coffee coordinators, snow removal persons, kitchen help, and cleanup crew. With your continued cooperation and generosity our church will continue to meet the challenges of the future.

Respectfully submitted,

Beverly Hill and Wm. J. Brant, Churchwardens

#### Altar Guild

I would like to take this opportunity to thank the All Saints’ Altar Guild team for working together to prepare for our weekly worship services throughout the year.

We have regular cleaning (housekeeping) times which sometimes can be a challenge but rewarding in the end. We now have a set of blue candles for the Advent wreath.

Pam Detlor has done a lovely job of decorating our church at special seasons. Thank you, Pam.

Thank you, Charles, for your help by lighting the altar candles.

Many thanks to all who contributed flowers throughout the year.

Respectfully submitted,

Sandra John

## **Christ Church**

### Churchwarden

Christ Church has held its own this year. Attendance has been steady and we've had many visitors for regular and special services like the 225th anniversary.

We also had a guest speaker at a combined service to talk about Habitat for Humanity.

There were eight funerals, two burials, two weddings, and five young people were baptised.

Having a central treasurer is working well.

Since SARS and the H1N1 virus, we have made it part of our routine to use the hand sanitisers.

Although we had no music director for five months, we used recorded music with some success and also had the drum. We are happy to have had an organist since December and look forward to a new music program.

Thanks to everyone who helped with all the work that needed to be done. From maintenance to flowers, your efforts have been greatly appreciated.

Respectfully submitted,

Kim Maracle, Churchwarden

## 2009 Financial Report

	Actual 2008	Budget 2009	Actual 2009
<b>BALANCE FORWARD</b>	44,478.45	26,529.86	26,529.86
<b>REVENUE</b>			
Christ Church	43,771.49	41,000.00	40,280.01
All Saints'	54,963.89	51,000.00	48,716.10
Christ Church Memorial	3,692.35	3,000.00	6,052.58
All Saints' Memorial	0.00	0.00	195.00
Mohawk Guild	1,200.00	1,200.00	1,200.00
Diocesan Consolidated Investment Fund	11,706.59	3,860.00	4,204.01
New England Co	12,500.00	12,500.00	10,500.00
Rectory	9,415.99	14,400.00	14,400.00
QAPC Rental	2,450.00	3,000.00	3,690.00
Fundraising	5,769.25	7,000.00	10,356.88
Other (see below for explanation)	624.32	0.00	3,682.08
<b>TOTAL REVENUE</b>	<b>146,093.88</b>	<b>136,960.00</b>	<b>143,276.66</b>
<b>EXPENDITURES</b>			
Stipend and Benefits	31,750.56	34,094.00	32,713.82
Other Ministry (Organist, Sunday Supply)	3,897.03	4,460.00	3,223.20
Rectory Utilities & Maintenance	3,456.67	11,870.00	10,142.97
Common Mission and Ministry	27,312.00	23,352.00	22,051.87
Travel	6,137.00	7,000.00	4,700.80
All Saints' Operating	7,926.62	10,166.00	10,122.85
Christ Church Operating	7,076.77	6,000.00	7,556.85
Outreach	6,109.00	8,000.00	6,700.00
All Saints' Capital	7,614.07	0.00	1,633.56
Christ Church Capital	0.00	7,000.00	275.00
Office Supplies	0.00	0.00	1,275.40
Church Supplies	287.87	650.00	1,010.15
QAPC Telephone	983.84	900.00	952.18
Christian Education	200.00	400.00	1,875.03
Bank Charges	33.07	0.00	57.00
Insurance	1,989.73	2,000.00	1,914.16
Discretionary	142.72	300.00	270.00
Music (Including CCLI)	229.40	312.00	112.00
Communications	0.00	300.00	1,509.66
Other (see below for explanation)	906.73	100.00	4,395.77
<b>TOTAL EXPENDITURES</b>	<b>106,053.08</b>	<b>116,904.00</b>	<b>112,492.27</b>
<b>BALANCE</b>	<b>40,040.80</b>	<b>20,056.00</b>	<b>30,784.39</b>
<b>NET BALANCE</b>	<b>84,519.25</b>	<b>46,585.86</b>	<b>57,314.25</b>

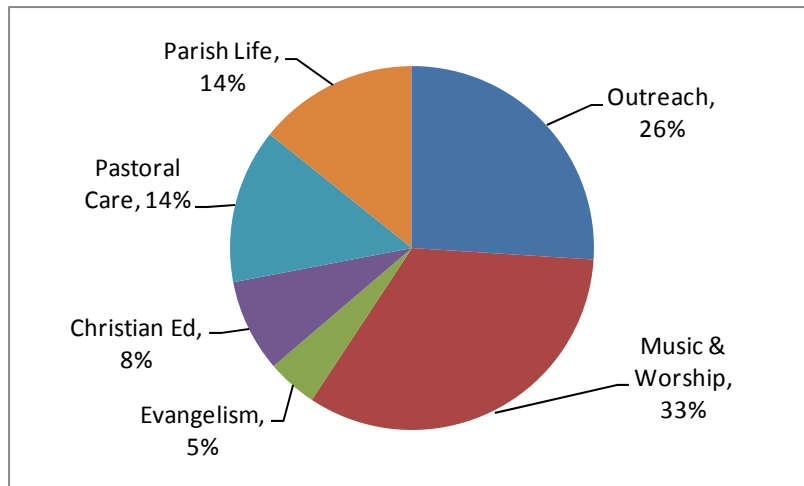
### 2010 Vision for Mission and Ministry

The narrative budget tells the story of how we plan to spend our money in a different way. The traditional “line-item budget” breaks down every expenditure in an exact way but it fails to tell a story about the work of the Church. The narrative budget re-apportions costs according to six ministry categories which tell the story of the parish and its congregations.

The six ministry categories and the amount of money we plan to invest in each are as follows:

Outreach	\$ 31,270	26%
Music and Worship	\$ 39,979	33%
Evangelism	\$ 5,380	5%
Christian Education	\$ 9,890	8%
Pastoral Care	\$ 16,539	14%
Parish Life	\$ 17,139	14%
<b>TOTAL</b>	<b>\$120,197</b>	<b>100%</b>

If we represent how much we plan to designate for each category graphically, it looks like this:



If we look at a “line-item budget”, it is hard to tell what our priorities are as a parish. If we look at the chart above, it is immediately obvious what we invest our money in. The good news is that we don’t spend a lot of money on “administrative” stuff, but on the two big things that Christians should be engaged in. As you can see, 26% of our expenditures for 2010 will be either toward Outreach ministry or in support of it and another 33% will support Music & Worship. Parish Life and Pastoral Care together take up just under a third of our money which is a healthy place to be. On the other end of the scale, our lowest priorities would appear to be Christian Education and Evangelism. Although the numbers are low, we might also keep in mind that these are the two categories that require the least “infrastructure”. Nevertheless, working on Christian Education is something we should do because it fits in with our Strategic Plan and Evangelism is a duty of every disciple.

If we break down the costs by congregation, including congregational expenses (e.g. fuel and hydro) and shared ministry expenses (e.g. clergy supply, director of music, and Common Mission and Ministry), we get a picture of what we need to raise to sustain our ministry.

	<u>All Saints'</u>	<u>Christ Church</u>
Monthly	\$5,133	\$4,883
Weekly	\$1,185	\$1,127

For the parish, our major sources of income are projected to be:

Offerings/Donations	\$ 106,600
Fundraising	\$ 5,000
New England Co Grant	\$ 10,500
Other	<u>\$ 7,000</u>
TOTAL	\$129,100

As you can see, unlike last year, we are projecting a surplus in revenue:

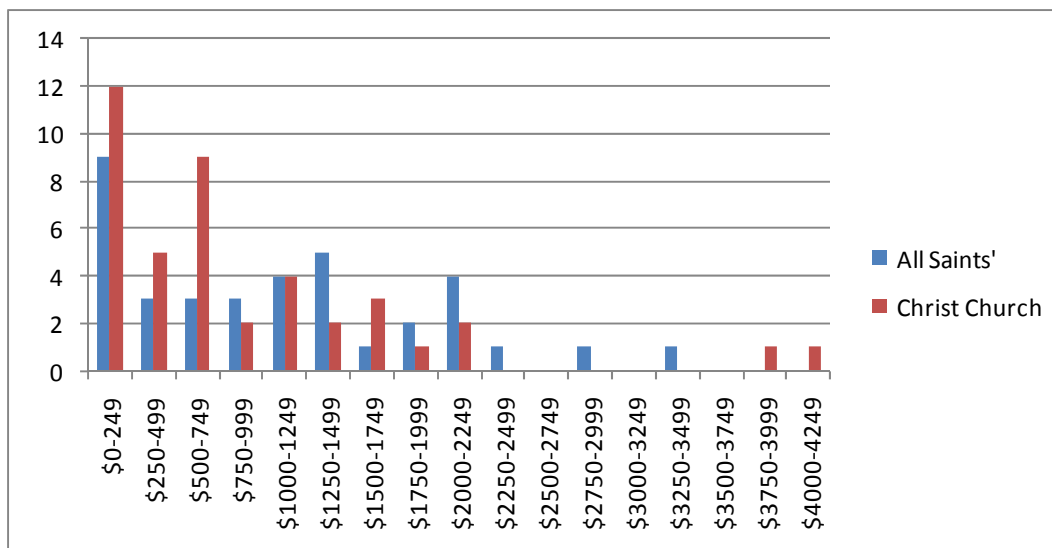
Projected Revenue	\$129,100
Projected Expenditures	<u>\$120,196</u>
Surplus	\$ 8,904

To ensure that we meet the budget we need every parishioner to pray about what they feel is an appropriate response to God's activity in their life. Based on the average number of people in church on Sundays throughout the year, we suggest the following starting points (weekly need divided by average Sunday attendance):

	<u>All Saints'</u>	<u>Christ Church</u>
Annual per person	\$1,987	\$1,429
Monthly per person	\$166	\$119
Weekly per person	\$38	\$27

It is important to note that the amount per week per person is just that: per person, not per household. Based on the average Sunday attendance (31 at All Saints' and 41 at Christ Church), this is the minimum amount that every person in church on a Sunday should give to keep our ministry viable. This means that, in homes where one envelope serves two or more people, a multiple of the minimum amount is required to help us achieve our ministry goals. Although it may seem like a lot, consider the annual minimum. If we take a tithe (10%) as a standard, an annual donation of \$1,987 at All Saints' would represent an annual income of \$19,870. Likewise, at Christ Church, the annual donation of \$1,429 would represent an annual income of \$14,290. We are well aware that many of our parishioners are retired and on fixed incomes (although this is a red herring—the people on fixed incomes are among our most generous givers!). We are asking you to pray about how important your faith and your participation in the parish are. We should also note that the range of givings is all over the map: there are people regularly in church who give no money at all to those who give spare change all the way through the spectrum to the highest giver who gave over \$4,300 in 2009. Again, please consider what you can afford to give back to God.

If you look at the chart below, which tracks annual givings by identifiable giver (i.e. a person who gives through envelopes or pre-authorized giving, so we can track their givings), you can see where we are in terms of “giving levels”. The bars indicate the number of people who gave in each category (\$250 increments) in 2009.



Recalling the annual minimum per person, you can see that most people are falling below it. Over half of our regular envelope givers are giving less than \$1,000 per year. Let me use an example. If you tithe, and your envelope contribution is \$750, then this means you earned \$7500 in 2009. Since no one has come to the Rector fearful that their life is about to fall apart because they're living well below the poverty line, it seem reasonable to conclude that no one is earning \$7500 a year. Let's say you made \$20,000 last year. A tithe would be \$2,000. Some people might say, "But I also give to the Heart & Stroke Foundation or Breast Cancer or some other worthy charity." This may be true, but our choices reflect our values. If we are not committing a minimum of 10 per cent of our annual income to the work of the church, then it speaks loud and clear about our commitment to the ongoing ministry of the parish.

In conclusion, our ministry is not all about money (notwithstanding all the charts and figures in the last few pages) but it is important that every parishioner and person who considers either All Saints' or Christ Church their spiritual home pray and reflect on how they support our work and ministry through their gift of money. It is the cold, hard truth that ministry costs money and we need to invest in our parish to enable it not only to survive but to grow.

We have seen on the pie graph of projected ministry expenses for 2010 that 26% of our budget will be spent on outreach in our community and around the world. This is a remarkable amount for a small, rural parish, and a testimony to the generosity of you, our parishioners, with your time, talents, and treasure. Thank you for responding to the invitation to work in the vineyard of the Lord and may our work together be vibrant and life-giving, generous and abundant.