



THE ANGLICAN PARISH OF TYENDINAGA
IN THE DIOCESE OF ONTARIO

Christ Church, Her Majesty's Chapel Royal of the Mohawks
All Saints' Church, Tyendinaga

ANNUAL MEETING OF VESTRY

CONVENING CIRCULAR

Sunday 15 February 2009

Table of Contents

MEMORIALS	4
AGENDA	5
MINUTES FROM 2007 ANNUAL MEETING OF VESTRY	6
REPORTS	
Rector	9
Parish	
Statistics	11
Love in Action	11
Music Director	12
Strategic Planning Committee	12
All Saints' Church	
Wardens	14
Altar Guild	15
Lay Delegate to Synod	15
Christ Church	
Wardens	17
Altar Guild	19
Lay Delegate to Synod	19
FINANCIAL STATEMENTS/BUDGETS	
Account Balances	21
Parish Treasurer	22
Operating Accounts	23
Memorial Accounts	24
2009 NARRATIVE BUDGET OUTLINE	25



Memorials

We give thanks to Almighty God
for the life and witness of
members of the Parish and others buried here
who passed into glory in 2008

George Allan Green	5 February
Edith Marguerite Green	22 May
Jean John	11 June
Vivian Margaret Brant	29 June
Ronald Everett John	4 August
Dennis Earl Tugwood	24 August
Ronald Earl Hill	21 September
Marion Elizabeth Green	21 October
Ada Doreen	10 November

*Rest eternal grant unto them, O Lord,
and let light perpetual shine upon them.*

Agenda

<u>Time</u>	<u>Item</u>	<u>Activity</u>
8:30 a.m.		Parish Eucharist
9:30 a.m.		Registration and Coffee
10:00 a.m.	1	Opening Prayer
	2	Election of Vestry Clerk
	3	Memorials
	4	Approval of Agenda
	5	Approval of 2007 Annual Vestry Minutes
	6	Reports
	a.	Rector
	b.	Parish Statistics
	c.	Love in Action
	d.	Music Director
	e.	Strategic Planning Committee
	f.	All Saints' Church Wardens
	g.	All Saints' Church Altar Guild
	h.	All Saints' Lay Delegate to Synod
	i.	Christ Church Wardens
	j.	Christ Church Altar Guild
	k.	Christ Church Lay Delegate to Synod
	7	Financial Reports/Budgets
	a.	Parish
	b.	Operating Funds
	c.	Memorial Funds
	8	Elections/Appointments
	a.	People's Wardens
	b.	Parish Council Members-at-Large
	c.	Lay Delegates to Synod
	9	Strategic Plan Presentation and Motion
	10	Community Building
	11	Other Business
	12	Adjournment and Closing Prayer
12:00 p.m.		Lunch

**Minutes of 2007 Annual Meeting of Vestry
Sunday 17 February 2008**

Chair: Wm J. Brant

Clerk: Paul Robertson

Present: (All Saints') June Woodman, Beatrice Brant, Bernice Maracle, Vince Castellano, Marlene Castellano, Marilyn A. Brant, Myrtle Brant, Marguerite Maracle, Beverley Hill, Sandra John, Margaret Bonner, Jeff Mayville
(Christ Church) Edgar Tumak, Kim Maracle, Cathie Vick, Georgina Gilbert, Marion Hearn, Shirley Maracle, Marilyn Maracle, Helen Parker, Billie Green, Margie Anderson, Laurie Perry, Doug Green, Mary Ann Hill, Wilma Doyle, Edith Green, Shirley Brant, Glenn Hill, Keith Sero

1. ELECTION OF CHAIR
Nominated by Cathie Vick, seconded by Beatrice Brant, that Wm J. Brant serve as Chair of the meeting in the absence of the Revd Bradley Smith. Wm J. Brant accepted. Carried.
2. The meeting opened with prayer.
3. ELECTION OF VESTRY CLERK
Nominated by Marilyn Brant, seconded by Edgar Tumak, that Paul Robertson serve as Vestry Clerk. Paul Robertson accepted. Carried.
4. APPROVAL OF AGENDA
Moved by Edgar Tumak, seconded by Doug Green, that this Vestry approve the agenda of the 2007 Annual Meeting of Vestry. Carried. (Motion #1)
5. MEMORIALS
A moment of silence was observed for the members of the Parish who had passed away in 2007.
6. APPROVAL OF 2006 MINUTES
Moved by Paul Robertson, seconded by Shirley Maracle, that this Vestry accept the minutes of the 2006 Annual Meeting of Vestry, held on 14 January 2007. Carried. (Motion #2)
7. 2007 VESTRY REPORTS
Moved by Edgar Tumak, seconded by Beverley Hill, that this Vestry accept the Reports to Vestry as presented. Carried. (Motion #3)
8. 2007 FINANCIAL STATEMENTS
The Vestry reviewed the statements and discussed their content. Edgar Tumak asked whether the All Saints' Memorial Fund GIC purchase (\$25,000) should be noted in the Statements as a capital asset. He also asked if Memorial Funds are reported as capital funds on the Diocesan Green Sheets. It was decided to defer these questions for later discussion with the Rector.

Moved by Edgar Tumak, seconded by Kim Maracle, that the 2007 Financial Statements be amended to include "2007" in the Statement's titles. (Motion #4)

Moved by Edgar Tumak, seconded by Georgina Gilbert, that this Vestry accept the 2006 Financial Statements as amended. Carried. (Motion #5)

9. 2008 BUDGETS

The Vestry reviewed the budgets and discussed their content. Edgar Tumak expressed confusion over the reporting of the New England Fund in the Budget as presented. It was decided to defer this question for later discussion with the Rector. Edgar also asked why 2008 Revenue forecast figures were not included in the All Saints' budget.

Moved by Marilyn Brant, seconded by Beverley Hill, that the Revenue forecast figures for 2008 be added to the All Saints' budget. Carried. (Motion #6)

Moved by Edgar Tumak, seconded by Cathie Vick, that this Vestry approve budgets for the Parish Treasurer, All Saints', and Christ Church as amended. Carried. (Motion #7)

10. ELECTIONS

The Chair announced the Rector's appointment of Wm J. Brant as Rector's Warden for All Saints' and Kim Maracle as Rector's Warden for Christ Church.

Moved by Edgar Tumak, seconded by Doug Green, that all elected positions except those of Synod Delegate be declared vacant. Carried. (Motion #8)

The Chair presented a list of names nominated from each congregation to be approved by the Vestry.

(All Saints') People's Warden: Beverley Hill; Members-at-Large: Pat Brant, Shirley Maracle, Sandra John. Moved by Marlene Castellano, seconded by Marilyn Brant, that the Vestry approve this list. Carried. (Motion #9)

(Christ Church) People's Warden: Paul Robertson; Members-at-Large: Doug Green, Marilyn Maracle, Shirley Brant. Moved by Shirley Maracle, seconded by Georgina Gilbert, that the Vestry approve this list. Carried. (Motion #10)

11. STRATEGIC PLAN

Doug Green reported on the work of the Strategic Planning Committee over the year and expressed his gratitude to the group's members for their participation. He explained that the Committee had periodically submitted materials to Parish Council for comment as they were produced and that the draft Mission and Vision statements had already been published in Parish bulletins. He then fielded questions on the Strategic Plan report from Vestry members. The Chair thanked Doug Green for his leadership of the Committee in 2007.

Moved by Marilyn Brant, seconded by Kim Maracle, that Vestry accept the Report of the Strategic Planning Committee with thanks and commend the Committee to continue work on the development of the Strategic Plan. Carried. (Motion #11)

12. OTHER BUSINESS

The Chair presented to the Vestry a letter addressed to Band Council requesting the formal appointment of the Rector as Chaplain to the Mohawks of the Bay of Quinte. The letter read

out to the Vestry outlined the reasons why this appointment was appropriate. Wardens and parishioners were requested to sign the letter before it is sent.

Moved by Cathie Vick, seconded by Margaret Bonner, that this Vestry approve sending of the letter requesting the appointment of the Rev'd Bradley Smith as Chaplain to the Mohawks of the Bay of Quinte to Band Council and that a Parish delegation be authorised to present this letter in person at a future meeting of Band Council. Carried. (Motion #12)

Shirley Maracle expressed thanks for the donations of flowers in 2007 and for support of the Food Bank during the year.

13. ADJOURNMENT

Moved by Edgar Tumak that this Vestry stand in adjournment. Carried.

After the conclusion of the formal meeting, Doug Green led the Vestry members through a priority setting exercise based on Parish current areas of weakness to improve. This list will help guide the future work of the Strategic Planning Committee. In order of assigned priority, the results of the exercise were:

- Absence of young families at Sunday morning Services
- No Sunday School and Youth programmes
- Space constraint limits flexibility in liturgy and use of space
- Lack of Native content/expression in Liturgy
- Not getting the word out to our people, particularly those who don't come to church (all ages)

Reports

Rector's Charge

Although it seems I begin every charge with this sentiment, it is no less true that each year I continue to feel blessed to be the incumbent of this parish. As we enter into our fourth year of ministry together, I have a sense that we are becoming like a well-oiled machine that gets things done with little effort. Although there are, from time to time, little bumps on the road, these serve merely to keep us awake and prevent us from falling into the rut of unchanging routine.

In 2008, I commented a number of times to people and to the congregations as a whole that there are times when I am overwhelmed with the joy of being your Rector. In many cases, I have experienced a wave of emotion as we receive Communion together—it is evidence to me that our Lord is indeed present in his Body gathered around the table. Although we are a smaller rural parish, we have the blessing of being a caring, warm community. I have been to enough other parishes in my tenure as Regional Dean to know that we are doing well. In the space that follows I want to share with you my sense of some of our accomplishments in 2008 and perhaps a sneak preview of my vision for this year.

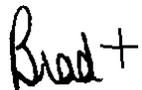
Our Parish Council is now an established reality in the Parish. The members of the Council met in 2008 every other month to take counsel for the administration of the Parish, very ably assisting the Wardens and Rector in making sure ministry happened. Communication from the Parish Council to the parish at large was improved with the posting of printed copies of the minutes in a book in each church and an electronic copy on the Parish website. The Strategic Planning Committee completed its work on the Strategic Plan and the final document is now before the Vestry for approval. The Parish Council will now be responsible for the implementation of the Strategic Plan over the next few years. I am very proud of this document for a number of reasons. It is very well-done, thanks to the capable leadership of Doug Green and the efforts of the Committee. The Strategic Plan is firmly rooted in Scripture and the Baptismal Covenant, which makes it an ideal guide for a Christian community. And, finally, it is based on our current realities but strives for a vision of the future which will ask us to be challenged, to grow, to live. If we can move towards achieving the goals of the Plan (goals which you, the parish, have said are important to you), I am convinced that we will become even more vibrant than we already are! In 2009, I would like to do two things particularly related to our governance. First, the implementation of the Strategic Plan is an important and essential step to take and requires support from every member and group of the Parish. Second, and required by the first, Parish Council will begin to meet every month rather than every other month so as to be able to keep ahead of the curve.

Our liturgy continues to inspire. I have already mentioned my experience of our weekly Eucharist—we are like a family that grows stronger as we gather at the altar. Although the liturgy can be a little repetitious week by week, I am grateful that we have such a capable roster of readers of Scripture who help to bring alive the story of our salvation and that our music is energetic and uplifting. With the leadership of Steve Lindsay and the choirs, the weekly singing of the Christian story is truly like praying twice. We have met with the National Indigenous Bishop, the Rt Rev'd Mark MacDonald, and a delegation from the Parish of Six Nations to see how we might better incorporate the Mohawk language and culture into our worship and life together. This project is ongoing. Another initiative in liturgy is the formation of a worship advisory committee to help design and execute an alternative format for worship in the parish which is more accessible than the traditional Anglican liturgy. Although the group was formed in the fall, it has not yet met, but is a priority for 2009.

We have achieved some major milestones in the Parish in 2008 and will continue to celebrate our history this year and next. In 2008, All Saints' celebrated our 150th anniversary of ministry in and around Tyendinaga. The celebration on the first weekend of October was joyful and it was a wonderful opportunity to meet with each other, our brothers and sisters from St Ann's, Amsterdam, past incumbents, and community members who joined us for the feast on the Saturday night. In 2009, the Parish will celebrate its 225th anniversary, contemporaneous with the Landing of the Mohawks. The main effort will focus on the weekend of 22-24 May but I hope that we will celebrate the longevity of our ministry here over the course of the year. Finally, we must begin to prepare for 2010, which marks the 300th anniversary of the alliance between the Mohawk Nation and the Crown. Although details are hard to come by at this point, I do know that Her Majesty the Queen is personally interested in this celebration and we would be remiss not to commemorate it.

We have been an active Christian presence on the Territory and in the communities around for over two centuries. We are a traditional parish with lots of habits that are of the "we've always done it that way" sort. This is not a bad thing! We must, however, be aware that slavish adherence to tradition is hardly an appropriate thing for disciples of Jesus and believers in the Living God to do. As this year unfolds, we will be challenged by our leadership to consider taking bold moves, to try new things, to let ourselves be challenged. As the words of the hymn go, "You call us, Lord, to be", meaning that we are never "there yet". God is constantly calling us forward, asking us to grow, to change, to live. There is a very real threat that, if we do not adapt to the circumstances in which we find ourselves, if we do not change and grow, we will not live. But, I know that we have it in us. If there is one thing I have learned from you in the three years that I have been here, it's that you don't like change, but you deal with it. We have made many changes, some big, some small, since the end of 2005 and it is my belief that we are a healthier, more vibrant place for it. Look around for the signs: our attendance is more regular (and up in some cases), our givings are up (substantially!), and there is generally a greater sense of joy and purpose. These are just some of the reasons why I see the blessing of being here, and so, for all these things, I give God grateful praise.

In Christ,

A handwritten signature in black ink that reads "Brad" followed by a plus sign.

Parish

Statistics

	<u>2006</u>	<u>2007</u>	<u>2008</u>
Baptisms	3	15	0
Weddings	5	2	0
Funerals	17	12	9

Love in Action

In an effort to bring the congregations of the Parish of Tyendinaga closer together, *Love in Action* was founded in 2003 as an independent Tyendinaga-based outreach ministry associated with our parish. This small, non-profit organisation is dedicated to the support of outreach aid projects that benefit individuals and communities at home and abroad. We meet once a month from September to June and our gatherings include a time for Bible study and prayer.

Living true to our original principals of keeping the needs of people first, *Love in Action* has collected funds to assist an assortment of causes: 50 percent of our gifts go to local charities, 25 percent to national, and 25 percent to international.

In 2008, *Love in Action* raised money to help several causes in our local community: the Tyendinaga Food Bank and the Deseronto Helping Hands Food Bank, the New Life Girls' Home in Consecon, Ontario, the Lennox and Addington Hospital Foundation's project to purchase a diagnostic imaging machine, the Dancing Waters ministry to rent a tent for its summer Bible School, and the Parish of Tyendinaga's purchase of flowers for shut-ins at Easter and Christmas. At the national level, the group assisted Rev. Lisa Brant-Francis with Sunday school supplies for native ministries in northern Ontario. International causes included goats and seed packs for communities assisted by World Vision, Buy-a-Net malaria prevention in Africa, bed kits through the Sleeping Children around the World programme, and Pioneers Canada missionaries Matthew and Nary McCullough as they prepared for their new ministry in Cambodia. Early in 2008, *Love in Action* members sent off a package of ICross Comfort Dolls to ship to children overseas.

We raise funds through a series of annual events: a theatre night at the Lennox Community Theatre in Selby in the spring, a Christmas bazaar in November, and a benefit Christmas concert hosted by the Quinte Singers of Deseronto. In 2008 we collected \$6025 for outreach activities and distribution of this money is ongoing.

Returning to our mandate to create an atmosphere for unity and reaffirm relationships, in June 2008 *Love in Action* sponsored a special community event entitled *Celebrating our Unity* in Deseronto's Centennial Park. Negative images of the town and surrounding area reported in news items about the land claim protests prompted our group to organize the evening. We designed the programme to provide a forum where residents of Tyendinaga Territory, Tyendinaga Township, and Deseronto could gather to celebrate and reaffirm the common bonds that unite the people of this region in a peaceful, non-political, and non-judgmental environment. Among the presenters were choral groups from the Anglican Parish of Tyendinaga, Deseronto United Church, and the *Quinte Singers*, Ken and Barbara Gail

Brant of the country gospel group *The Mohawk Messengers*, fiddle and keyboard duo Marg Anderson and Laurie Perry, and Baroque dancer Edgar Tumak.

Local and church media articles describing the group's activities in 2008 have helped to raise the profile of *Love in Action* in the wider community..

Respectfully submitted,

Paul Robertson, Chair, *Love in Action* Committee

Music Director

The two choirs of the parish continue to sing their hearts out every Sunday.

All Saints' choir continue to sing the hymns and order of service with enthusiasm and keeping me on my toes when I sometimes play too slowly or have a different rhythm pattern than what they are used to. Thank you to Bernice, Beatrice and June for making each Sunday a joy to play and sing with you.

Christ Church choir has seen people leave and people join. They continue to sing the weekly psalm, learn new anthems—sometimes very challenging ones—and Mohawk hymns on a more regular basis. Members of the choir have brought their voices out into the community by lending their voices to “The Quinte Singers” of Deseronto. The Quinte Singers performed a benefit concert for Christ Church, from which a donation was made to the Memorial Fund. Also, some brought their other talents to light when they performed in our “Wacky Fashion and Variety Show.”

I would like to thank the following for their dedication, hard work, and above all, their love of singing and sharing it with us: Cathie, Kim, Shirley, Linda, Georgina, Marion, Joan, Marilyn, Paul and Edgar.

Respectfully submitted,

Steve Lindsay, Music Director

Strategic Planning Committee

On behalf of the Strategic Planning Committee, it is my pleasure to present to the Parish, for your approval, a Strategic Plan that will help guide our efforts for the future of our Parish. Last year at Vestry we presented to you, for your approval, the Parish's Vision Statement, Mission Statement, Operating Values and Internal Strengths and Weaknesses. We conducted a Nominal Group Technique exercise so that you could be involved in selecting the priorities of the Parish.

The remaining work for the Committee this past year was to finish the external opportunities and threats as well as package the plan. This work has now been completed and we therefore present the Strategic Plan for your approval.

At this point the work of the Strategic Planning Committee is complete. The implementation of the plan will be the responsibility of the newly elected Parish Council.

Of course Parish Council will need your help in implementing the plan. There will be opportunities for you to pitch in with your skills, talent and time. The Strategic Plan will only be successful when we all help with its implementation.

I would like to acknowledge at this time the members of the Strategic Planning Committee, Cathie Vick, Bill Brant, Elmer Maracle, Steven Lindsay and our Rector, Brad Smith. Without their knowledge, dedication and love for this Parish this plan would not have been possible. I would like to especially acknowledge Brad's time and effort in helping with the final edited version of the plan.

Respectfully submitted,

Doug Green, Chair, Strategic Planning Committee

All Saints' Church

Wardens

For this report we would like to start by saying that 2008 was a positive year in that plans formulated have been accomplished and our financial obligations have exceeded our 2008 budget, leaving a small surplus in our account with the Parish Treasurer. Thanks be to God.

Projects

1. A heat gain analysis was completed for the church.
2. Two air conditioners were installed thanks to the generous donation from Amos Maracle that covered most of this expense.
3. New programmable thermostats were installed in the church and Queen Anne Parish Centre (QAPC).
4. Chair trolleys were purchased to ease the handling of the chairs in the QAPC.
5. An electrical update was done in the church to improve the appearance and facilitate the use of the video projectors.
6. New tables were donated to the QAPC by the Mohawk Ladies Guild to replace all of the heavier ones that had been in use.
7. Through work with Christ Church our Strategic Plan for the Parish was completed. Now the need is to put this plan into action.
8. Outreach projects were funded in the amount of \$5090.
9. The rectory roof was replaced with funds from the Rectory Account.

Activities and Events

1. A successful Walk-a-thon was held in May despite a very windy and rainy day.
2. A 150th Anniversary celebration was held in October to remember the founding of All Saints' Church. Members from our twin parish of Saint Ann's in Amsterdam N.Y. joined us along with other guests in this gala event. Thank you to those who participated and to the organisers.
3. Third Sunday services were held with Christ Church in the summer at Christ Church and in the winter at All Saints'.
4. Regular monthly Fun Nights were held in the parish at the QAPC.
5. As a parish we participated in the "Molly Brant Day" held at the cathedral in Kingston in April.
6. Under Father Brad's leadership the Parish participated in a time of prayer in May to ask God for help to promote peace, wisdom and understanding in our communities (Tyendinaga Township, Town of Deseronto, and Tyendinaga Territory). This vigil was held on the old canning factory property in Deseronto. This event evolved as the result of protests in our communities that brought hurt and inconvenience to many.
7. Our Parish participated in an event called "Celebrating our Diversity" sponsored by the Love in Action group. The purpose of this event held in the Centennial Park in Deseronto was to promote healing after the turbulence created by protests in the three communities.

We will face a challenging year financially with the increase in the Parish budget. We have always been up to the task with God's help. We would be remiss if we did not say a special thank you to Father Brad Smith for his spiritual leadership and the many tasks he performs in our church as well as being our ambassador to other church communities. We thank all of the supporters of our church who go quietly working on the various tasks that keep our church functioning by giving of your time talent and treasure. We appreciate you.

Respectfully submitted,

Beverly Hill and Wm. J. Brant, Wardens, All Saints' Church

Altar Guild

My sincere thanks to all members who work together throughout the year taking their turns at preparing God's table for us.

We have had our regular cleaning sessions three or four times this year. Thank you all who helped there.

Our floral arrangements have been lovely thanks to donations and some of our local gardeners.

Many thanks to Pam Detlor for her time and talents in decorating at festive times.

Respectfully submitted,

Sandra John

Lay Delegate to Synod

This was my first time attending Synod. On Friday, October 16th, we attended St George's Cathedral to worship in song and to pray and hear Bishop Bruce's Charge to the Synod. Some notable things in the Charge were:

- Millennium Development Goals aimed at halving poverty around the world by 2015. Our priority should be towards those less fortunate in society;
- Lambeth Conference and how the Indaba discussions were used there;
- The motion on same-sex unions was ruled out of order;
- Implementation of the Strategic Plan;
- Creation of the Diocese of Ontario Medal of Merit award dedicated to individuals for service at the diocesan level; and,
- Retirement of Chancellor Peter Swan; to be replaced by Ray Conacher.

On Friday, we did the business of the Diocese. Two motions of interest were on Environmental Sustainability—"Whereas, as Christians we wish to promote environmental sustainability, be it resolved that in our homes, workplaces, and especially our churches, we make a determined effort as individuals and groups to use only reusable eating utensils and cutlery and avoid Styrofoam and other disposable products"—and on avoiding the use of single-use water bottles in homes, churches and workplaces for health and environmental reasons.

I attended two workshops, also. The first was called "Greening the Church" at St Luke's, Kingston. Our guest speaker was Tim Christie. He does assessments on churches for lighting, heating, insulation, windows, air leakage, etc and make suggestions for upgrades and energy savings. He gave some resources for improvements such as the Alternative GreenSaver Improvement Loan (\$10,000). The second workshop was Marlene Brant-Castellano's about reconciliation, with a focus on Indian

Residential Schools and the Truth & Reconciliation Commission. She gave backgrounds on the Commissioners and the TRC's terms of reference. A book she recommended was *From Truth to Reconciliation: Transforming the Legacy of Residential Schools*, published by the Aboriginal Healing Foundation. You can download it from: http://www.ahf.ca/pages/download/28_13322. Marlene talked about resolution, reconciliation, acknowledgement, healing and redress, as ways forward and noted some of the challenges to achieving reconciliation. I would like to recommend that Marlene speaks to our church community on this issue and that we get copies of the book for the churches and the Kahniothe library.

On Saturday morning, we moved into Indaba groups to hear from each other on two questions:

- What do you believe you have discerned about God's will for the Church (local and global) regarding same-sex blessings?
- In your process of discernment, do discussions of same-sex blessings either advance or hinder the mission of the Church?

Everyone participated by offering their opinion without any rebuttal. They had recorders and facilitators. I think this process could work well on these issues in our own parish. We were given a reflection on what the Indaba group came up with in these discussions (available from the Rector).

Respectfully submitted,

Patricia Brant, Lay Delegate to Synod, All Saints' Church

Christ Church

Wardens

In 2008 Christ Church continued to build upon the innovation and growth begun in 2007, which we believe contributed to a growing sense of community spirit and fellowship.

Finances: Our financial position at the end of 2008 was not quite as rosy as it was at the end of 2007. Nevertheless, our total income for 2008 of \$43,771.49 exceeded our budgeted amount of \$41,500.00 and was a good improvement over our 2007 revenue of \$38,323.36. Although our total annual expenditures of \$44,859.57 were less than predicted in our budget forecast for 2008, we did exceed our income by nearly \$1700. Even so, we ended the year with \$6400 in the bank.

When Holy Trinity closed, Christ Church began sharing parish expenses equally with All Saints' and as a consequence our annual congregational share of parish expenses has risen by \$13,400 since 2007. The Wardens can say with some confidence that we have been holding our own over the past year.

Our regular envelope givings are up about \$3700 over 2007, and our "Feast of Talents" fundraising challenge once again made an important contribution to the annual revenue. We would like to extend a big thank you to everyone who participated again during this year's campaign. Memories of the wacky variety show *Afternoon Delight* and the Quinte Singers' concert will linger for a long time. Challenge participants and musicians Marg Anderson and Laurie Perry continue to benefit Christ Church through sales of their CD – thank you!

Beginning in 2009, our separate congregational and parish treasuries will be joined into one bank account under the able care of our current Parish Treasurer Carla Bernhardt.

Outreach Activities: In July Christ Church played host to the participants of the Canadian Bible Society's *Bike for Bibles*, who were riding across eastern and central Ontario to raise money to provide Bibles for newcomers to Canada and for the India Orphanage Project, providing Bibles for many of the more than 80 million forgotten children of India. The congregation also made monetary donations to the Deseronto Helping Hands Food Bank and to the Easter basket programme of the Thayendanega Health Centre's Fetal Alcohol Spectrum Disorder (FASD) service.

Food and Fellowship: Now an established staple of our Sunday mornings, it is great to see parishioners and visitors lingering by the refreshment table for a few minutes after church as they engage in friendly conversation. Sharon Pammett's donation of a small refrigerator has made the storage of perishables possible from week to week.

Joint Parish Worship: We continued to worship together as a parish family on the third Sunday of every month, alternating every six months from All Saints' to Christ Church. Traditionally we worship together as a parish at Christ Church on Mohawk Landing Sunday in May, but in 2008 we also joined together for Christmas Eve – it was wonderful to see the church full of families and friends on such a significant night in our church calendar. Two highlights of the year were the parish "field trip" to Kingston in April for a special service at St. George's Cathedral in honour of Molly Brant and our joint parish celebration of All Saints' sesquicentennial in October.

Children’s Activity Boxes: The brainchild of Sharon Pammett, a set of plastic boxes outfitted with activities awaits the arrival of young children who visit us on Sunday mornings. Judging by how rapidly the colouring pages are used up, the boxes are a hit.

Heritage Tours: We once again opened our doors for heritage tours and a “Feast of Talents”-related craft sale during Pow Wow in August. Begun in 2007 as an expression of community outreach, we saw this as a marvellous opportunity to share our beautiful and historic worship space, an important part of the Mohawk community of Tyendinaga, with the broader public participating in Pow Wow.

Christ Church in the News: We must thank Fr. Brad for continuing his campaign of raising our public profile in several articles he wrote for the Diocesan newspaper *Dialogue*, describing Christ Church and parish happenings.

Strategic Planning: Led by Christ Church member Doug Green, the Parish Strategic Planning committee completed its final report in 2008. The committee’s 2007 mandate had been to set out a “plan of action” for the parish by identifying what we are now and establishing goals for the future as a Christian community in Tyendinaga. Once approved by parish vestry, the implementation of the committee’s report will begin in 2009.

Building Restoration & Maintenance: Drainage problems in the bell tower and kitchen wing were partially alleviated by the removal of accumulated debris in gutters and downspouts during the summer. Restoration and repainting of damaged plaster at the main tower entrance and inside the west wall of the nave has yet to be carried out. Further investigation of the causes of periodic water infiltration at the tower entrance and in the basement is still required. The front steps were repaired and the addition of a dehumidifier in the basement has greatly improved the high humidity levels during the summer. Several break-ins in the summer and early autumn through the kitchen wing door prompted a change of locks, repair of door hinges, and the removal of the exterior door handle. Since these actions, no further break-ins have occurred. The south-facing Vestry door and some of the church windows still await further repair, restoration, and/or replacement.

The work of many willing hands, hearts, and voices: Many people were kept busy with planning and preparations, and the general running of the church. In particular, we would like to express our appreciation to our rector, Fr. Brad, for his spiritual and temporal leadership in 2008. We thank our music director Steve Lindsay and the members of the Parish Choir for their contribution to our liturgies. We extend our thanks to Shirley Brant and the Altar Guild for their dedicated service in the weekly preparations of the Sanctuary and the beautiful decorations the Guild organises for Mohawk Landing Sunday, Christmas, Easter, and Thanksgiving. We would also like to show our gratitude to everyone who contributes to our weekly worship as a greeter, reader, leader in prayers of the people, chalice bearer, or refreshments provider. We must also make note of the invaluable contributions of Billie Green our Envelope Secretary, Wilma Maracle our Treasurer, Ronald and Mary Maracle our custodians, Lester Brant and Elmer Maracle our maintenance wizards, and Marilyn Maracle, and Doug Green who sit as Christ Church representatives on Parish Council.

In closing, we would like to thank everyone in the congregation for your support, guidance, and patience over this past year and your generous contributions of time and talents to all of Christ Church’s activities and worship.

Respectfully submitted,

Kim Maracle and Paul Robertson, Wardens, Christ Church, HM Chapel Royal of the Mohawks

Altar Guild

I wish to express my sincere appreciation for the way the members work together. The willingness to share the work if some team is short-handed. This does not go unnoticed. The monthly roster, rather than the weekly one seems to be well received.

The display with the clan symbols that was put up for Thanksgiving was greatly admired. So much so that it stayed in front of the Altar for the rest of the year.

The decorating of the Church for Christmas was tastefully done as well. Many hands make light work.

A big "Thank You" goes to Shirley Maracle for doing a beautiful job with the Altar flowers all year.

Respectfully submitted,

Shirley Brant, Director

Lay Delegate to Synod

Synods are one of the few official occasions when we are able to get together with fellow Anglicans from right across the diocese. Apart from having a chance to learn more about internal workings of the church and to participate in the administration and direction of the diocese, synods are excellent opportunity to meet and share thoughts and ideas, worship, and meals with others from our region.

The 137th Synod of the Diocese of Ontario took place 16-18 October 2008. This was my second synod meeting in this diocese. As a synod delegate I was joined by Fr. Brad Smith, Pat Brant, Steve Lindsay, and Laverne Maracle representing the Parish of Tyendinaga.

The event began Thursday 16 October at St. George's Cathedral with an opening Eucharist and the Bishop's Charge to Synod. Prior to Synod, Nathan Brinklow of St. Thomas', Belleville and I had submitted a motion to request the Bishop to consider allowing clergy to bless duly solemnized and registered civil marriages between same-sex couples where at least one party is baptised. Although same-sex civil marriage has been legal in Ontario since 2003, churches cannot be compelled to perform such marriages or bless these relationships. Motions to allow the blessing of same-sex marriages had been appearing at diocesan synods across Canada since 2007.

In his charge Bishop George Bruce ruled our motion out of order, basing his decision upon legal advice that considered it out of his and the Synod's jurisdiction. The next day our appeal of the bishop's ruling failed in a vote (a personal disappointment for me), but the discussion of the issue of blessing same-sex marriages continued during Synod. Delegates were introduced to an innovative discussion format first encountered by Bishop George at the 2008 Lambeth Conference. The Indaba process is described as a forum for purposeful conversation where, in an atmosphere of trust, participants focus on listening to the views of others.

Delegates were divided into groups, each with a facilitator and a recorder, and asked to consider two questions pertaining to their own discernment of God's will for the local and global church regarding same-sex blessings and whether the church's mission is advanced or hindered by discussions on these blessings. Participants presented a diversity of opinions and many confessed that they had never had an opportunity to learn about and discuss the subject. A distillation of the Indaba conversations was captured in a summary reflection document. By motion of Synod the reflection will be forwarded as a memorial to General Synod 2010 so that others may learn from our discussions.

In two of the nine special workshops hosted at local Kingston churches on Friday 17th, Synod delegates were given an opportunity to learn more about same sex blessings and the place of gays and lesbians in the church from both liberal and conservative perspectives. Of particular interest to members of our Parish of Tyendinaga, in another workshop session fellow parishioner Marlene Brant Castellano led a session based on her work studying Residential Schools and developing a healing process of truth and reconciliation for former students.

During Synod, delegates approved motions concerned with uranium mining and its impact on aboriginal land claims, human rights, and the environment; promoting environmental sustainability by avoiding the use of disposable eating utensils; encouraging the use of potable tap water over bottled water; improving living standards for aboriginal Canadians; and reaffirming support for the Canadian Government's Millennium Development Goals.

Business matters could not be avoided completely, of course, and there were the usual elections of clergy and lay delegates to Diocesan Synod Council and the Provincial and General synods, and approvals of a revised set of diocesan canons and the synod budget.

Respectfully submitted,

Paul Robertson, Lay Delegate to Synod, Christ Church

Financial Statements (2008) and Budgets (2009)

Account Balances

	Parish	All Saints'	Christ Church
Operating Accounts			
Opening Balance	16,115.92	10,612.92	8,076.97
Revenue	91,180.59	58,253.89	43,771.49
Expenditures	80,766.65	60,068.62	44,859.57
Closing Balance	26,529.86	8,798.19	6,988.89
Memorial Funds			
Opening Balance		5,055.06	925.23
Revenue		0.00	3,692.35
Expenditures		0.00	0.00
Closing Balance		5,055.06	4,617.58
Investment Fund (GIC/CD sales)			
Opening Balance		26,557.25	0.00
Revenue		0.00	2,131.08
Expenditure		0.00	0.00
Closing Balance		26,557.25	2,131.08
Diocesan Consolidated Investment			
Opening Balance	105,512.00		
Revenue	0.00		
Expenditure	0.00		
Closing Balance	105,512.00		
TOTAL MONEY ASSETS	\$132,041.86	\$40,410.50	\$13,737.55
PARISH TOTAL		\$186,189.91	

Parish

	2008 Actual	2009 Budget
BALANCE FORWARD	16,115.92	26,529.86
REVENUE		
All Saints' (Stipend and CMM)	29,733.69	25,224.00
Christ Church (Stipend and CMM)	26,000.00	25,224.00
Holy Trinity	134.95	0.00
Mohawk Guild	1,200.00	1,200.00
Rectory	9,415.99	14,400.00
Diocese	7,500.00	0.00
Diocesan Investment Interest	4,206.59	3,860.00
New England Company Grant	12,500.00	12,500.00
Other	489.37	0.00
TOTAL REVENUE	91,180.59	82,408.00
EXPENDITURES		
Rector Stipend and Benefits		
Stipend	28,000.00	30,400.00
Travel	6,137.00	7,000.00
Benefits	3,300.56	3,244.00
Continuing Education	450.00	450.00
Rectory Telephone	1,126.68	1,200.00
Hydro	963.14	1,200.00
Fuel	1,246.12	1,350.00
Rentals (Water Heater)	120.73	120.00
Rectory Maintenance	5,908.54	8,000.00
Other Ministry Costs		
Common Mission and Ministry	27,312.00	23,352.00
Supply Clergy	567.03	700.00
Discretionary Fund	142.72	300.00
Administration		
Office Supplies	1,259.81	1,260.00
QAPC Telephone	983.84	900.00
Interest	33.07	0.00
Insurance	1,989.73	2,000.00
Christian Education	200.00	400.00
Photocopying	202.88	300.00
Diocesan Registration Fees	615.00	0.00
Bank Charges	95.80	120.00
CCLI License (Music)	112.00	112.00
TOTAL EXPENDITURES	80,766.65	82,408.00
BALANCE	10,413.94	0.00
NET BALANCE	26,529.86	26,529.86

Operating Accounts

	All Saints'		Christ Church	
	2008 Actual	2009 Budget	2008 Actual	2009 Budget
BALANCE FORWARD	10,612.92	8,798.19	8,076.97	6,988.89
REVENUE				
Envelopes	41,513.36	43,000.00	32,051.30	34,000.00
Open Offering	874.90	1,000.00	2,909.75	3,000.00
Fundraising	2,299.25	3,000.00	3,470.00	4,000.00
Grants	0.00	0.00	0.00	0.00
Donations	10,112.50	4,000.00	0.00	0.00
QAPC Rental	2,450.00	3,000.00	0.00	0.00
Other	163.88	0.00	5,340.44	0.00
TOTAL REVENUE	57,413.89	54,000.00	43,771.49	41,000.00
EXPENDITURES				
Shared Ministry Costs	33,933.69	32,424.00	33,200.00	32,424.00
Organist	1,680.00	1,750.00	1,650.00	2,010.00
Supply Organist	0.00	0.00	60.00	90.00
Custodian	2,600.00	2,600.00	1,355.00	1,400.00
Hydro	2,028.13	2,400.00	2,251.90	2,500.00
Fuel	5,898.49	6,766.00	3,816.38	3,500.00
Outreach	5,090.00	6,000.00	1,019.00	2,000.00
Church/Altar Supplies	287.87	300.00	0.00	350.00
Stationery/Other Supplies	84.97	0.00	196.87	200.00
Music/Instrument Maintenance	0.00	0.00	117.40	200.00
Maintenance	7,614.07	1,000.00	1,008.49	0.00
Bank Charges	11.40	0.00	170.88	0.00
Miscellaneous	0.00	0.00	13.65	100.00
TOTAL EXPENDITURES	59,228.62	53,240.00	44,859.57	44,774.00
BALANCE	-1,814.73	760.00	-1,088.08	-3,774.00
NET BALANCE	8,798.19	9,558.19	6,988.89	3,214.89
Monthly payment to Central Treasurer:		2,702.00		2,702.00
Total monthly cost to run each church:		4,436.67		3,731.17
Weekly requirement:		1,023.85		861.04
Weekly donation from each person*		34.00		24.00
*based on Average Sunday Attendance from 2008				

These two bank accounts have been closed and the funds transferred to the Parish Account. Revenue and expenditure will, however, still be tracked according to congregation.

Memorial Funds

	All Saints'		Christ Church	
	2008 Actual	2009 Budget	2008 Actual	2009 Budget
BALANCE FORWARD	5,055.06	5,055.06	925.23	4,617.58
REVENUE				
Memorials	0.00	0.00	3,692.35	3,000.00
Capital Transfer from Operating Account	0.00	0.00	0.00	0.00
Fundraising	0.00	0.00	0.00	0.00
Other	0.00	0.00	0.00	0.00
TOTAL REVENUE	0.00	0.00	3,692.35	3,000.00
EXPENDITURES				
Building Renovation/Restoration	0.00	0.00	0.00	7,000.00
Purchase of Furniture/Chattels	0.00	0.00	0.00	0.00
Miscellaneous	0.00	0.00	0.00	0.00
TOTAL EXPENDITURES	0.00	0.00	0.00	7,000.00
BALANCE	0.00	0.00	3,692.35	-4,000.00
NET BALANCE	5,055.06	5,055.06	4,617.58	617.58

These two bank accounts have been closed and the funds transferred to the Parish Account. Revenue and expenditure will, however, still be tracked according to congregation.

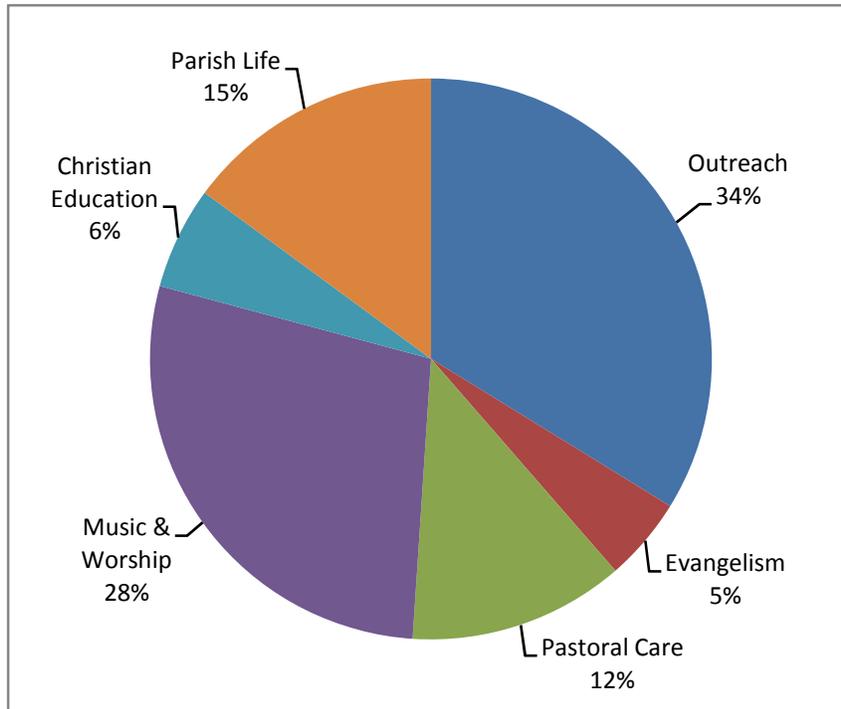
Narrative Budget (2009)

The narrative budget tells the story of how we plan to spend our money in a different way. The traditional “line-item budget” breaks down every expenditure in an exact way but it fails to tell a story about the work of the Church. The narrative budget re-apportions costs according to six ministry categories which tell the story of the parish and its congregations.

The six ministry categories and the amount of money we plan to invest in each are as follows:

Outreach	\$ 39,050	34%
Music and Worship	\$ 32,527	28%
Evangelism	\$ 5,568	5%
Christian Education	\$ 6,808	6%
Pastoral Care	\$ 14,383	12%
Parish Life	\$ 17,238	15%
TOTAL	\$115,574	100%

If we represent how much we plan to designate for each category graphically, it looks like this:



If we look at the “line-item budget”, it is hard to tell what our priorities are as a parish. If we look at the chart above, it is immediately obvious what we invest our money in. The good news is, fully a third of our expenditures for 2009 will be either toward Outreach ministry or in support of it. As you might expect, given that we are a church, Music & Worship are our second highest investment category, at twenty-eight per cent. Parish Life and Pastoral Care together take up just under a third of our money which is a healthy place to be. On the other end of the scale, our lowest priorities would appear to be Christian Education and Evangelism. Although the numbers are low, we might also keep in mind that these are the two categories that require the least “infrastructure”. Nevertheless, working on Christian Education is something we should do because it fits in with our Strategic Plan.

If we break down the costs by congregation, including congregational expenses (e.g. fuel and hydro) and shared ministry expenses (e.g. ordained ministry costs and Common Mission and Ministry), we get a picture of what we need to raise to sustain our ministry.

	<u>All Saints'</u>	<u>Christ Church</u>
Monthly	\$4,437	\$3,731
Weekly	\$1,024	\$861

For the parish, our major sources of income are projected to be:

Offerings	\$ 81,000
Donations	\$ 5,200
Fundraising	\$ 7,000
New England Co Grant	\$ 12,500
Other	<u>\$ 7,000</u>
TOTAL	\$112,700

As you can see, we are projecting a shortfall in revenue:

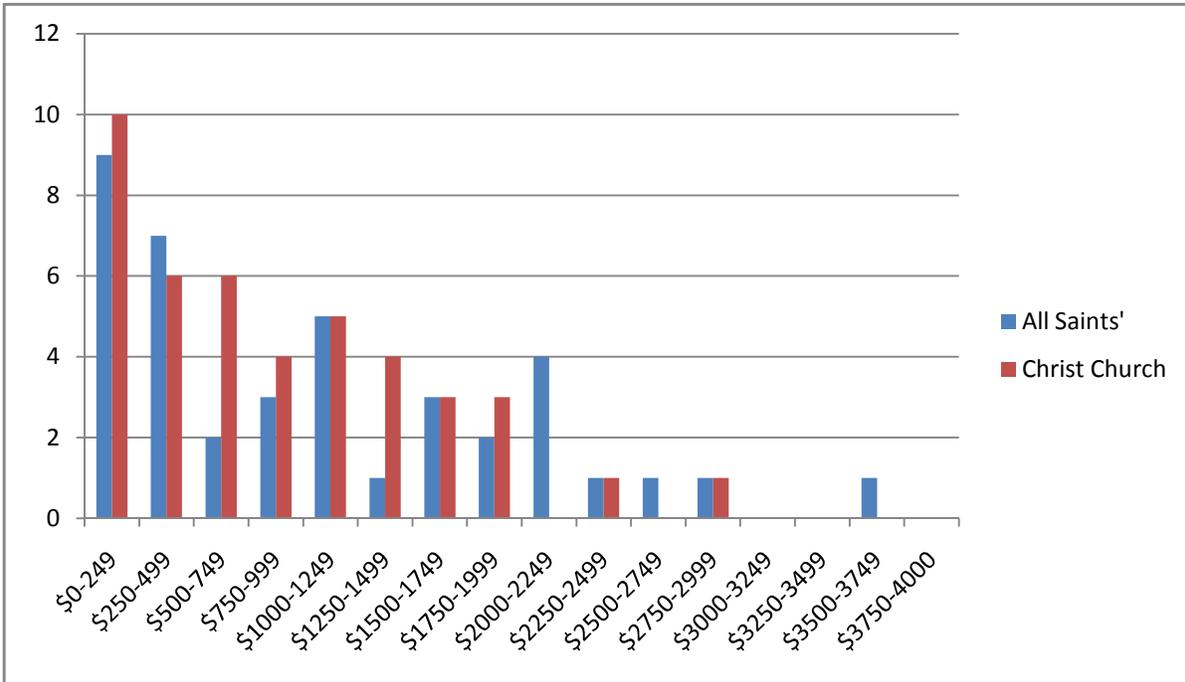
Projected Revenue	\$112,700
Projected Expenditures	<u>\$115,574</u>
Shortfall	\$ 2,874

To ensure that we meet the budget we need every parishioner to pray about what they feel is an appropriate response to God's activity in their life. Based on the average number of people in church on Sundays throughout the year, we suggest the following starting points:

	<u>All Saints'</u>	<u>Christ Church</u>
Annual per person	\$1,768	\$1,248
Weekly per person	\$34	\$24

It is important to note that the amount per week per person is just that: per person, not per household. Based on the average Sunday attendance (30 at All Saints' and 36 at Christ Church), this is the minimum amount that every person in church on a Sunday should give to keep our ministry viable. This means that, in homes where one envelope serves two or more people, a multiple of the minimum amount is required to help us achieve our ministry goals. Although it may seem like a lot, consider the annual minimum. If we take a tithe (10%) as a standard, an annual donation of \$1,768 at All Saints' would represent an annual income of \$17,680. Likewise, at Christ Church, the annual donation of \$1,248 would represent an annual income of \$12,480. We are well aware that many of our parishioners are retired and on fixed incomes. We are asking you to pray about how important your faith and your participation in the parish are. We should also note that the range of givings is all over the map: there are people regularly in church who give no money at all to those who give spare change all the way through the spectrum to the highest giver who gave over \$3,500 in 2008. Again, please consider what you can afford to give back to God.

If you look at the chart below, which tracks annual givings by identifiable giver (i.e. a person who gives through envelopes, so we can track their givings), you can see where we are in terms of “giving levels”. The bars indicate the number of people who gave in each category (\$250 increments) in 2008.



Recalling the annual minimum per person, you can see that most people are falling below it. Half of our regular envelope givers are giving less than \$1,000 per year. If this continues, we simply won't be able to meet the needs of our community.

In conclusion, our ministry is not all about money (notwithstanding all the charts and figures in the last few pages) but it is important that every parishioner and person who considers either All Saints' or Christ Church their “spiritual home” pray and reflect on how they support our work and ministry through their gift of money. It is the cold, hard truth that ministry costs money and we need to invest in our parish to enable it not only to survive but to grow.

We have seen on the pie graph of projected ministry expenses for 2009 that 34% of our budget will be spent on outreach in our community and around the world. This is a remarkable amount for a small, rural parish, and a testimony to the generosity of you, our parishioners, with your time, talents, and treasure. Thank you for responding to the invitation to work in the vineyard of the Lord and may our work together be vibrant and life-giving, generous and abundant.